

## **Glossary / Supplemental Information**

**The following terms or concepts are often spoken of and referred to throughout Royal Family KIDS programs. Some you will recognize from the Camp Training Manual Glossary.**

**These terms may have a different meaning than when used in another context outside of the Mentoring Club or Camp setting. All Mentoring Club Staff and Mentors should be made aware of this terminology and refer to various activities, concepts and definitions as defined in this glossary.**

## **RFK Mentoring Club Glossary**

### **Activity Centers**

This is a term Mentoring Clubs share with Camps. We do not call Activity Centers "Crafts". For campers and Mentoring Club Kids coming from Group Homes and Therapy, "crafts" can have a negative connotation. They may associate it with therapy or past failures. Therefore, "Activity Centers" give the Mentoring Club Kids options for making choices and create a positive experience. Activity Centers are the place where campers and counselors can sit down and accomplish a successful project.

### **Behavioral Management**

"Managing" the Mentoring Club Kid's behavior in a positive way, within guidelines prescribed in training sessions, is the approach used at Royal Family KIDS Camps and Mentoring Clubs, as opposed to "disciplining" the child and reinforcing negative behavior. Recognize that we will probably not "change" the child's behavior in our brief times together; but we can curb the behavior to allow the child to maximize the benefits of Mentoring Club meetings and mentoring appointments to him/her.

### **Circle of Prayer**

Available Mentoring Club Staff gather in a circle before Mentor and Mentoring Club Kids arrive to ask for God's blessing on the Mentoring Club meeting (see I-21 for more complete description).

### **Mentor Code of Conduct**

And you should imitate me, just as I imitate Christ . I Corinthians 11:1 (NLB) sets the standard for mentoring. More important than what we SAY about God to our Mentoring Club kids is who we ARE in their presence. The "Teachable Moments" that happen spontaneously when you are with the child you mentor are opportunities to show the difference that God's love makes in YOUR everyday life.

**Mentoring Support & Supervision Meeting (Required)**

The Mentoring Support & Supervision Meeting includes all the Mentors and the Mentoring Club Director. The Cohort meets each month for prayer and peer support to debrief on the mentoring experience and encourage each other. The Mentoring Club Psychologist should also meet with the Cohort from time to time, and provide an end-of-year debriefing meeting..

**One-To-One Ratio**

One Mentor is assigned to one Mentoring Club Kid. On rare occasions, the Mentoring Club Director may choose to assign two Mentoring Club Kids to the same mentor but this should be done carefully and there should be a clear and compelling reason for the exception (twins; siblings; etc.). The one-to-one ratio prevents mentor burn-out and competition between Mentoring Club Kids for a mentor's attention.

**PAFF's**

Positive Affirmations - reinforcing a child's good behavior rather than negative behavior. This is both a Camp & Mentoring Club term.

**P.M.A.**

P.M.A. is a key phrase from Royal Family KIDS Camps & Mentoring Clubs. P.M.A. means Positive Mental Attitude. Abused children need to see and experience "positive" mental attitude in order to develop healthy mental habits. P

**Room Decor**

Hang posters, balloons, pictures, etc. to create an appealing place for the Mentoring Club. Do everything you can to highlight positive memories from Camp with elements (pictures, banners, etc. that you used in the summer) that Mentoring Club Kids will recognize. In addition, start to add pictures and elements from the Mentoring Club. For example, during the "Find Your Treasure" curriculum year, include a treasure chest in the room and use castle décor when you are going through the "Build Your Castle" Mentoring Club Curriculum.

### **"Secret"**

At Royal Family KIDS Camps and Mentoring Clubs, we do **not** use the word "**Secret**" in describing any of the surprise events you may have planned. Why? If a child has been sexualized or molested or is in the process of being "groomed" by a molester, "secret" is a term the person usually uses with a young child. They say, "It's our little secret" or "Don't tell anyone about this, it will be our secret". We refer to special information as "a surprise" not "a secret".

### **"The Royal Family Way"**

1. Treating everyone with respect and dignity (staff, mentors, Mentoring club kids, donors, prayer partners, foster parents, social services). Giving the "Royal Treatment" whenever possible.
2. The highest standard of excellence by which everything is planned and carried out (brochures, planning, filling out evaluation forms, etc.). The opposite of this is "Sloppy Agape".

### **Wards Of The State**

This is a phrase that says, "every foster child is placed in the custody of the state following court action in their behalf". Remember, Royal Family KIDS is building bridges with the state to assist children who are in the care of the state.

### **Where Do Mentoring Club Kids Come From?**

Royal Family KIDS Mentoring Clubs and Camps include children from the following places:

1. Group Homes
2. Foster Homes
3. Social Services
4. Private Agencies
5. State Agencies
6. Other – some children entered Royal Family KIDS Camps when in foster care but are now reunited with a birth parent (but often are still have an open case file with social services). Others were removed from their birth parents and placed with relatives ('kinship care') or were abused by one parent and now live with the other parent. Some may have been adopted by foster parents.

## **RFK Training Institutes**

### **Director Training — CAMPS**

This is a one-week intensive training session held in conjunction with a Royal Family Kids' Camp in operation. This is required for churches to participate in Royal Family. We ask that each church send a minimum of 2-3 individuals. One will be the Director, others will be key staff members in the future camp. These institutes are held sometime during the summer in 3 or 4 different locations.

### **Mentoring Club Leaders Training — MENTORING CLUBS**

This is a 2 1/2-day intensive training session required for churches to participate in the RFK Mentoring Club. Each church must have hosted at least two successful Royal Family KIDS Camps and they must send a minimum of 3 individuals (3 – 5 recommended) to the RFK Mentoring Training Institute (sending more makes for an even stronger start). One will be the Mentoring Director, and others will be key staff members in the future Mentoring Club. Trainings are held during the school year in at least 2 different locations nationally and always include an on-site visit to an RFK Mentoring Club.

### **RFK L.I.F.T. Conference**

This annual Conference is held all day Saturday (8am-5pm). Camp and Club leaders come to exchange ideas, discuss problem issues, learn more about child abuse, and continue relationships. New Camp and Club curriculum is released; the theme for the upcoming season is announced, and new Camp and Club products and attire are displayed. This is held in early spring. Funds for registration are raised by each camp and all RFK volunteers are invited.

### **Future RFK National and Regional L.I.F.T. Schedule**

LIFT features National Leaders and local speakers in workshops to connect and grow with others who are doing exactly what you are doing. As a leader we want you to be a life-long learner and help you be the best you possible. <http://rfk.org/lifftbri/>

### **"Passing the Scepter" — Royal Family KIDS Camps and Mentoring Clubs**

Active Camps and Mentoring Clubs who need to replace their Camp Director or Mentoring Club Director before the next year, send these new leaders to "Passing the Scepter" Camp (1 week in summer) or Mentoring Club training (2 ½ day in the spring). Camp training locations vary each year and Mentoring Club training is held in Southern California.



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