Dear Friends,

In 2018, we had plenty to celebrate. Royal Family KIDS was supported by 15,332 dedicated volunteers in 43 states and logged $65,462,843 in social capital. Yet the success of last year only emphasizes how much more there is to do.

With hundreds of billions of dollars spent on incarceration and rehabilitation, America is fighting the most difficult of battles. Nonprofits are attempting to change the deeply set, and often self-destructive experiences that have shaped the attitudes and mindsets of adults who have had traumatic childhoods. We see a powerful solution – and it lies with preventative action. RFK is one of the only prevention-focused, mentoring-based, non-government organizations working across the United States with children in foster care. Our mission is to interrupt the cycles of neglect, abuse, and abandonment by providing camps and mentoring programs for kids in foster care. The goal includes connecting those children with loving foster families or to facilitate permanent adoptions. In the last 29 years, we’ve grown steadily, allowing us to extend our reach to kids in hundreds of counties, and nine countries.

This Annual Report summarizes the life-changing impact of RFK camps, year-round mentoring programs, and fostering & adoptions. But as you will see, the need to intervene on abuse, guide kids away from paths of self-destruction, and help them build trusting relationships with adults is greater today than ever before.

Know that we can only continue this critical work with your support. On behalf of more than 15,000 RFK camp and mentoring volunteers and countless social workers nationwide, I thank you from the depths of my heart for helping us log a most meaningful and productive 2018.

For the children,

PAUL MARTIN
PRESIDENT AND CEO
ROYAL FAMILY KIDS

EXPLORE RFK’S 2018 PREMIER PROGRAMS:

NEGLIGENCE DISSOLVES INTO ATTENTION
Learn more about our life-changing camp program ...................................................... 10-11

ABUSE YIELDS TO LOVE
Discover mentoring’s positive ripple-effect on the development of children in foster care .. 14-15

ABANDONMENT BECOMES BELONGING
See how we’re connecting kids with families through fostering and adoption.............. 18-19

LETTER FROM OUR CEO

“CHILD ABUSE CROSSES ALL BORDERS: ECONOMIC, RELIGIOUS, ETHNIC AND SOCIAL. IT’S EVERYWHERE AND IT’S HEARTBREAKING.”

PAUL MARTIN
PRESIDENT AND CEO
ROYAL FAMILY KIDS
Through intervention, we can change the trajectory of kids’ lives and build stronger communities.

At Royal Family Kids, we strive to break the cycle of neglect, abuse and abandonment through prevention. Here’s how the cycle breaks down:

**Phase 1 of the Cycle:**

The State of Foster Care

According to the most recent federal data, there are more than 442,995 children in the foster care system in the United States.\(^1\) The United States has one of the worst child welfare records among industrialized nations. On average, this results in the loss of four to seven children a day.

**Phase 2 of the Cycle:**

Why Kids Enter Foster Care

Neglect from parents or guardians is the primary reason kids end up in foster care with drug abuse being a close second. Although the number of children placed in foster care dropped steadily from 2002 to 2012, it rose again as the opioid epidemic and other methods of drug abuse began to worsen.\(^1\) Physical and sexual abuse were the other factors leading to placement.

**Phase 3 of the Cycle:**

Leaving Foster Care. What Happens Next?

Each year, about 20,000 youth age out of the foster care system because they are not adopted and must leave foster care. After that, many of their futures are far from bright. Very few kids who age out of foster care complete their GED, much less a college degree. More than half of female foster youth will become pregnant by 21, while a large percentage of males who age out of foster care will be convicted of a crime.\(^1\)

1. www.acf.hhs.gov/its
2. apnews.com/6054ad99b6c1405399845f3a26c10

“THERE SHOULD BE NOTHING MORE IMPORTANT TO OUR NATION THAN ENSURING THE SAFETY OF OUR CHILDREN AND ENSURING THAT THEY HAVE THE OPPORTUNITY TO GROW UP SURROUNDED BY A COMMUNITY OF HOPE.”

WILLIAM C. BELL, PH.D.
President and CEO of Casey Family Programs

“IT’S EASIER TO BUILD STRONG CHILDREN THAN IT IS TO REPAIR BROKEN MEN.”

FREDERICK DOUGLASS

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“My counselors poured love and compassion into my life ... like I had never known. I felt safe there. I had FUN. The pain and hardship would melt away and I could laugh and sing and feel loved. I met God there and became a new creation.”
ASHLEY
ROYAL FAMILY KIDS ALUMNUS, CAMP COUNSELOR AND MENTOR

“The children have benefitted greatly from being with other foster children and knowing they’re not alone. They’ve thrived on the one-on-one attention received from the counselors. This camp has allowed the children to have an opportunity they would likely not have otherwise.”
SUZANNE COLE
SOCIAL WORKER

“It’s changed the way I look at the world, seeing it through these foster kids. I have a whole new purpose for my life. I know what I’m truly supposed to do.”
JAMES
ROYAL FAMILY KIDS CAMP COUNSELOR AND MENTOR

RESPONDING TO A DIRE NEED, THE NUMBER OF CAMPS AND MENTORING PROGRAMS WAS INCREASED IN 2018 TO REACH MORE CHILDREN AGES 6-12 YEARS OLD. THIS EXPANSION ENABLED US TO SERVE IN 43 STATES
CAN FIVE DAYS AT CAMP MAKE A DIFFERENCE?

She came to camp at age six, temporarily able to forget about her violent home life. Seventeen years and six camps later, Roberta is strengthening her community by serving in leadership roles at the camp she once attended.

“THERE IS NO DOUBT CAMP CHANGED MY LIFE. IT GAVE ME HAPPY MEMORIES TO HOLD ONTO WHEN I WENT HOME. I HAD HOPE THAT THINGS WERE GOING TO GET BETTER AND I HAD THE POWER TO MAKE GOOD CHOICES THAT WOULD KEEP ME ON THE RIGHT PATH.”

ROBERTA
RFK ALUMNUS
**CAMP IS:** FIVE DAYS, COUNTELESS MOMENTS OF HOPE, THOUSANDS OF LIVES CHANGED

Royal Family KIDS camps are where many kids get to be kids for the first time in their young lives. It shows them what family life could be... what it should be. Camp works because children leave their chaotic world and go to a safe place surrounded by safe people, so life-changing things can **BEGIN** to happen.

For the kids, positive memories are born when moments of confidence are built. Camp provides children with the strength, purpose, and sense of self-worth to face a world in which they cannot control their circumstances.

For the community, camp gives people the opportunity to take action, respond with love, and provide trusted guidance to the children who need it most.

**THE POWER OF POSITIVE ACTION IN 2018:**

- **NUMBER OF VOLUNTEER HOURS:** 2,546,299
- **NUMBER OF TEEN VOLUNTEERS:** 1,263
- **EQUIVALENT NUMBER OF FULL-TIME VOLUNTEER WORKERS:** 1,273
- **SOCIAL CAPITAL:** $62,868,122

*Social Capital is the number of volunteers multiplied by the estimated national value of each volunteer hour as determined by the IRS volunteer services in 2018 at the rate of $24.69.*

**ONE OF OUR CAMPER GIRLS DREW THIS PICTURE THEN PROCEEDED TO CALMLY TELL US THIS HEARTBREAKING STORY:**

"This is Mitch. He was abused, just like us. He thought about suicide when he was 7, but when he was 9, he went to camp and found out that he matters...just like us."
“A FEW TIMES, I BROUGHT MY MENTEE, JASON, WITH ME TO THE HOSPITAL WHERE I WORK. I PROVIDED HIM WITH A LAB COAT AND LET HIM OBSERVE THE PHLEBOTOMISTS AS THEY DREW BLOOD, AND LOOKED IN THE MICROSCOPES WITH THE PATHOLOGISTS. THIS SPARKED HIS INTEREST IN HEALTHCARE, AND ALTHOUGH HIS GOAL HAS VARIED FROM TRAUMA SURGEON TO PHYSICIAN ASSISTANT, HIS CURRENT AIM IS TO BECOME A NURSE. HE HAS SUCH A GREAT HEART FOR HELPING PEOPLE, AND LAST YEAR BEGAN VOLUNTEERING AT A LOCAL SENIOR CENTER. I BELIEVE THE MOST IMPORTANT PART I PLAY IN HIS LIFE IS THAT HE TRULY WANTS ME TO BE PROUD OF HIM, AND I AM!”

MENTORING’S MONUMENTAL EFFECT

MENTORING VOLUNTEER
COSTA MESA, CA
MENTORS HELP KIDS GAIN THE COURAGE AND CONFIDENCE TO LIVE UP TO THEIR TRUE WORTH.

RFK mentoring programs infuse the positive memories and experiences of camp into the kids’ daily lives. Month after month, each mentoring session builds a bond between mentor and child. Kids are free to explore life, pursue their interests, and develop their gifts. It’s in these safe spaces that children learn how to embrace positive moments and find support as they navigate their challenges.

In 2018, nearly 1,600 adult volunteers, spent more than 95,000 hours mentoring children who attended Royal Family KIDS camps. Each month, those children, 908 of them to be exact, were able to stay connected to camp friends and volunteers; strengthening the consistency of their relationships.

RFK mentoring programs IN 2018 BY THE NUMBERS:

| NUMBER OF CHILDREN SERVED: | 908 |
| NUMBER OF ADULT VOLUNTEERS: | 1,583 |
| NUMBER OF VOLUNTEER HOURS: | 105,092 |
| EQUIVALENT NUMBER OF FULL-TIME VOLUNTEER WORKERS*: | 48 |
| SOCIAL CAPITAL*: | $2,594,721 |
| 1-YEAR SUCCESSFUL MENTOR MATCH**: | 94% |

KIDS WHO ARE MENTORED*:

52% ARE 52% LESS LIKELY TO SKIP A DAY OF SCHOOL

EXPERIENCE FEWER DEPRESSIVE SYMPTOMS

46% ARE 46% LESS LIKELY TO START USING ILLEGAL DRUGS

“BEING A PART OF THIS PROGRAM CAN CHANGE THE TRAJECTORY OF A CHILD’S LIFE AS THEY LEARN THAT HOME LIFE DOES NOT DETERMINE THEIR WORTH. I BELIEVE THIS EXPERIENCE NOT ONLY CHANGED MY MENTEE’S LIFE, BUT ALSO CHANGED MINE AS WELL.”

MENTORING VOLUNTEER
SAN JOSE, CA
BUILDING RELATIONSHIPS, TRANSFORMING LIVES. FROM CAMPS TO MENTORING... TO FOSTERING AND ADOPTION.

THEY ALWAYS WANTED TO FOSTER. WHEN TWO KIDS BECAME THREE, THE ARMSTRONGS FOLLOWED THEIR HEARTS AND ARE STILL REALIZING THE INCOMPARABLE JOYS OF FOSTERING AND ADOPTION.
RFK’S IMPACT ON FOSTERING AND ADOPTION.

During times at camp and mentoring, the moments of connection experienced by the volunteers create opportunities for the formation of deeper relationships. Once they volunteer at an RFK camp or mentoring program with children in foster care, the seemingly daunting process of fostering and adoption is demystified. These relationships make those uncommon experiences common for kids each day in their new families; fulfilling the most basic yet vital needs of children in a stable, supportive, and caring environment.

Although Royal Family KIDS has no “official” fostering or adoption programs in place, we are making significant strides in connecting kids with forever families. RFK volunteers have averaged about 150 fosters and adoptions annually in the last several years.

Shanley and Phil Armstrong saw Peyton and her brother, Logan, at camp check-in. Right then and there, “We felt a happy tug on our hearts,” Shanley says. They just had a feeling about these kids. It was evident that both craved the love and attention they were so fiercely missing. Living in a county group home, Peyton and Logan struggled to follow the structure of camp.

During camp, Shanley started forming an immediate bond with Peyton. But were they ready to foster? Ready to adopt? The couple prayed all week, asking God for wisdom and direction. They learned that not only did Peyton and Logan desperately need placement, so did their older sister… could they take her, too? That was two and a half years ago.

Today, this family of five still serves with RFK. Logan graduated from camp last year, Jaiden is a junior counselor, and Peyton will return as a camper. Logan and Peyton are also involved in the RFK mentoring program as mentees. The Armstrongs happily acknowledge that RFK changed their lives, and say that living their mission has truly become their life.

IN 2018:

109
CHILDREN WERE FOSTERED BY RFK VOLUNTEERS IN THE US.

35
CHILDREN WERE ADOPTED BY RFK VOLUNTEERS IN THE US.

OUR KIDS HAVE BEEN THE BEST GIFTS.

SHANLEY ARMSTRONG AND PHIL ARMSTRONG
RFK CAMP COUNSELORS AND ADOPTIVE PARENTS,
ORANGE COUNTY, CA

TODAY, THIS FAMILY OF FIVE STILL SERVES WITH RFK. LOGAN GRADUATED FROM CAMP LAST YEAR, JAIDEN IS A JUNIOR COUNSELOR AND PEBTON WILL RETURN AS A CAMPER. LOGAN AND PEBTON ARE ALSO INVOLVED IN THE RFK MENTORING PROGRAM AS MENTEES. THE ARMSongs HAPPILY ACKNOWLEDGE THAT RFK CHANGED THEIR LIVES, AND SAY THAT LIVING THEIR MISSION HAS TRULY BECOME THEIR LIFE.
In 2018, 2,134 kids were in Orange County foster care; many living in one of 27 local group homes. They arrived there for reasons beyond their control. This is not an issue once removed – it’s in our own backyard. The nearness of this issue is evident in the statistics, the time for prevention is now.

SEEKING TO CREATE SAFE SPACES FOR THE FOSTER CARE CHILDREN OF ORANGE COUNTY, RFK EXPANDED THEIR REACH IN 2018:

- **309 Kids** closer to a stronger, healthier community.
- **9 Camps serving children from Orange County**
- **5 Mentoring programs serving Orange County kids**
- **47% of children in foster care, ages 6-12, in Orange County are served by RFK**

RFK Programs serving Orange County’s children in foster care:

The bulk of the funds were spent where they could do the most good: RFK programs.

**SUMMARY OF TOTAL RESOURCES:**

Each dollar we received was leveraged by 45 times; broadening the impact of key RFK programs.

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Royal Family Kids: National Office</td>
<td>$1,656,092</td>
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<tr>
<td>All Chapters</td>
<td>$8,211,738</td>
</tr>
<tr>
<td>Social Capital Value</td>
<td>$65,462,843</td>
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</table>

**STRENGTH OF FINANCIAL POSITION**

With the strategic and careful use of donor dollars, we infused positive change into communities across the country and around the world.

- **Total Resources:** $75,330,673
- **Assets:** $2,630,730
- **Liabilities:** $29,866
- **Net Assets with donor restrictions:** $69,070
- **Net Assets without donor restrictions:** $2,531,794

“We are proud to announce Royal Family Kids has earned our **second consecutive 4-star rating**. This is our highest possible rating and indicates that your organization adheres to sector best practices and executes its mission in a financially efficient way.”

**MICHAEL THATCHER**
President and CEO of Charity Navigator

**ALLOCATION OF TOTAL RESOURCES:**

- **Program** 82% - $1,488,802
- **Administration** 8% - $140,919
- **Fund Raising** 10% - $180,909

**ROYAL FAMILY KIDS COUNTY AT A GLANCE**

**309 Kids** closer to a stronger, healthier community.

**In 2018,** 2,134 kids were in Orange County foster care; many living in one of 27 local group homes. They arrived there for reasons beyond their control.

**5 Total of 6-12 year old children in foster care in Orange County based on national average percentage at https://www.acf.hhs.gov/sites/default/files/cb/afcarsreport24.pdf**
WHEN KIDS LEARN TO TRUST, WHEN THEY KNOW THEY ARE LOVED, EVERYTHING CHANGES. ANYTHING IS POSSIBLE.

To protect child confidentiality, models are used in photographs.

PAUL MARTIN, President and CEO
JEFF JUHALA, VP of Training & Programs
TONY CHOI, CPA, VP of Finance
KERRY RHODES, VP of Strategic Engagement

LINDA CHENOT, Director Liaison
JOANNE FELDMETH, Director of International Programs
LAURIE FENNEUFF, New England Region Ambassador
EMILY FERRELL, Development Coordinator
ROBYN FREEMAN, Director Liaison

DEBBIE LYON, Accounting Administrator
SUMMER MAVIS, Training Coordinator
JOHN SCHWIEGER, Great Lakes Region Ambassador
LARRY & TINA STEALEY, Pacific Region Ambassadors

LETTIE COWIE (CHAIR), CEO, Colbi Technologies, Inc.
GUNNAR GUSTAVSON (VICE CHAIR), Sales Director, Silver Peak, Inc.
REBECCA NEAL CAPTAIN, Attorney at law
JIM DAVIDSON, Managing Partner, Avant Advisory Group, LLC
MIKE LANG, COO, Power Plus, Inc.
STEVE FRIVER, Founder and CEO, SC Capital Partners, Inc.
DON GLACY, GM, Omnific Advertising, Inc.
TEDDY FONG, CEO, Million Dollar Baby Co.

NATIONAL OFFICE STAFF
PRESIDENT AND CEO OF ROYAL FAMILY KIDS
ROYAL FAMILY KIDS
NATIONAL OFFICE STAFF
NATIONAL BOARD OF DIRECTORS
NATIONAL CHILD WELFARE ADVISORY BOARD:
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ROYAL FAMILY KIDS

Heidi Berk, Former social worker, St. Clairsville, OH
Wayne Berk, MA, St. Clairsville, OH
Richard Berumen, MA, Tulsa, OK
Sharon Berumen, MA, Tulsa, OK
Darren Daughtery, PhD, LPC, BPT, CFLE, Wheaton, TX
Jim Farmer, MA, Orange, CA
Dan Fong, MA, Kearney, NE
Sandy Cook-Fong, PhD, LMHP, LCSW, CMSSW, Kearney, NE
Glenn Howard, PhD, CPA, Attorney, Long Beach, CA
Becca Johnson, PhD, Bellingham, WA
Kim Martin, 22 years of experience Directing and Training for RFK, Bakersfield, CA
Randy Martin, 22 years of experience Directing and Training for RFK, Bakersfield, CA
Wayne Tesch, Founder, Costa Mesa, CA
Chelsie Yukovich, MA, Licensed Clinical Social Worker, Wilsonville, OR

Heidi Berk, Former social worker, St. Clairsville, OH
Wayne Berk, MA, St. Clairsville, OH
Richard Berumen, MA, Tulsa, OK
Sharon Berumen, MA, Tulsa, OK
Darren Daughtery, PhD, LPC, BPT, CFLE, Wheaton, TX
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"WHEN KIDS LEARN TO TRUST, WHEN THEY KNOW THEY ARE LOVED, EVERYTHING CHANGES. ANYTHING IS POSSIBLE."

Paul Martin
President and CEO of Royal Family Kids

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